

CAMPUS COMMUNITY ANNOUNCEMENT

Dear Emory University Community:

We are pleased to announce that we are launching the search for our new **Assistant Vice President and Clyde Partin Sr. Director of Athletics**. We have engaged Parker Executive Search to assist us in our recruiting efforts. As a valued member of our college community, we would like your help in identifying candidates for this position.

Below is a copy of the position description.

Candidates will be recruited over the coming months.

Search Committee Members:

- Jessi Armidis, Senior Director of Development, Committee Chair and ELT Member
- Antonio Brathwaite, Senior Lecturer, Department of Chemistry
- John Browning, Men's Tennis Coach
- Hope Bussenius, Associate Professor/Faculty & Athletic Senate Committee member
- Katie Chang, Women's Tennis/Student-Athlete Advisory Committee
- David Goetsch, Assistant Director, Faculty Recruitment/Athletic Senate Committee member
- Audrey Hester, Assistant Director, Athletics (Compliance & Student Success)
- Joyce Jaleel, Senior Director, Athletics
- Misha Jackson, Women's Head Basketball Coach
- Lawrence Rowley, Basketball Student-Athlete
- Julia Thompson, Director, Student Conduct/Senior staff member
- Mekeshua North-Campus Life Human Resources (serve as a liaison)

We encourage you to take part in the process by suggesting names of individuals who might be appropriate for the opportunity. Please submit names as soon as possible to:

Daniel Parker, Vice President & Managing Director
Parker Executive Search
5 Concourse Parkway, Suite 2900
Atlanta, GA 30328
danielparker@parkersearch.com
770-804-1996, ext. 116

Grant Higgison, Principal
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Best regards,



Enku Gelaye, J.D.
Vice President and Dean of Campus Life



Emory University
Assistant Vice President and Clyde Partin Sr. Director of Athletics

About the University

Founded in 1836, Emory University, a top-ranked private institution recognized internationally for its outstanding liberal arts colleges, graduate and professional schools, and one of the world's leading health care systems, is located on a beautiful campus in Atlanta, Georgia. As a leading research university, and one of only 65 universities in the Association of American Universities (AAU), Emory's passion, purpose, and resolve help sustain and improve global communities through individual actions and collective impact.

Emory maintains an uncommon balance for an institution of its standing: its scholars and experts generate \$689.1 million in research funding annually while also maintaining a traditional emphasis on teaching. The university is enriched by collaboration among its schools, centers, and partners as well as by the legacy and energy of Atlanta. Emory's community continues to imagine and realize the university's mission: to create, preserve, teach, and apply knowledge in the service of humanity. At the heart of Emory's impact is a distinct purpose: to think beyond oneself. Emory is a community of impact, where the greater good is balanced with individual interest.

The excellence and dedication of Emory's faculty are why students from around the world come to Emory, where they embark on a rigorous and inclusive educational journey that transforms them into tomorrow's leaders. Emory's leadership in academia is broad and deep, ranging from medical breakthroughs and innovative drug therapies born in its labs to breaking new ground in the humanities and social sciences.

At Emory students discover a culture of open and civil discourse, develop the confidence to confront difficult questions, work closely with academic experts, and connect with a set of peers as diverse as the world around them.

Behind Emory's fundamental commitment to providing a rigorous liberal arts education within one of the nation's top research universities is a belief in the ardent pursuit of knowledge and its transformative power. In the classroom, in the lab, at a patient's bedside, or helping a remote community half a world away, Emory is about impact.

About Campus Life

Emory Campus Life (ECL), a community recognized internationally for advancing education into action and delivering world-class programs and services, promotes a healthy and sustainable environment where students live what they learn and learn what they live for self and society. ECL catalyzes a distinctive, caring, inquiry-driven, ethically engaged, polycultural, and socially

just community of students, faculty, staff, alumni, families, and visitors who imagine and lead positive transformation in the world.

ECL's mission is to cultivate a welcoming and dynamic community committed to developing skills necessary for lifelong success and positive transformation in the world. With the belief that human development involves ensuring that all community members have the support and motivation to manage their challenges and opportunities, ECL's duty is to provide a high standard of care for students, community members, colleagues, and themselves. This is achieved by leading with integrity and transparency, and by engaging the Emory community, embracing differences, acting generously and humbly, and pursuing only excellence. This endless pursuit gives all Emory community members the ability to embrace their passions and unleash their potential!

About Varsity Athletics

Emory University is a member of NCAA Division III and the University Athletic Association (UAA) (www.uaasports.info). The University Athletic Association is the premier conference in Division III when it comes to both academic and athletic excellence. The Conference is comprised of Top 40 National Research Universities, thus seeking excellence in athletics while maintaining a perspective which holds the student-athlete and the academic mission of the institutions as the center of focus.

With an impressive history of achievement, the intercollegiate athletics program is the epitome of excellence in Division III. Emory is just one of 10 schools in the nation to place in the top 10 in the NACDA Directors' Cup for best all-around athletics program (5th in 2018-19) and among the top 25 annual of best national universities (21st). Emory University has a broad-based intercollegiate athletic program with over 400 student-athletes comprising the school's 19 varsity sports. The athletics program at Emory University has a strong tradition of success having won a total of 27 Division III national championships and since 1987 through the end of the 2018-19 academic year, Emory has captured 206 UAA team championships. A further testament to the academic excellence demonstrated by Emory student athletes is the fact that the university has been awarded 117 NCAA Postgraduate Scholarships over the school's history, with 100 awarded since 2000 second only to Stanford for the highest total by any NCAA member.

The Position

Emory University seeks a visionary leader of its intercollegiate athletics and recreation program to help elevate the department and Emory athletics brand to new heights. The Director of Athletics will work with students, faculty, staff, and alumni across the University to maintain excellence in its athletic programs, recruit and retain a diverse group of exceptional coaches, promote the student-athletes' academic and athletic achievements and advance the health and wellness of the University community. Reporting to the Vice President and Dean for Campus Life, the Director of Athletics will serve on the divisional Executive Leadership team.

Responsibilities for the Position

The Assistant Vice President and Clyde Partin Sr. Director of Athletics will provide a clear vision of the role and mission of athletics and recreation. The Director of Athletics plans, administers, conducts, and evaluates all activities associated with the university's Athletics and

Recreation Department. The Director also oversees club sports, intramurals and recreation, and fitness and wellness programming and activities for the benefit of the entire University community and is expected to:

- Enhance the University's traditional commitments to diversity, equity, and inclusion and works diligently to ensure leadership for academic and athletic excellence.
- Lead major initiatives with other senior leaders in Campus Life and across the university to elevate the experience of all Emory students.
- Work intentionally and collaboratively with fellow Executive Team members, as well as other senior administrators, to support the overall goals and objectives of Campus Life and the University.
- Demonstrate core competencies in the areas of strategic focus, coaching/developing others, institutional mindedness, empowering others, leading change, influencing others and striving for operational excellence.
- Demonstrate talent and capacity to bring athletics and recreation/wellness programs to all students and ensure that all students feel a part of the program.
- Support a culture of diversity, equity, and inclusion that reinforces the university's commitment to diversity, equity and inclusion and demonstrate a commitment to working with a remarkably diverse student body in an inclusive learning community that values excellence in teaching and close student-faculty interaction.
- Manage and operate the Woodruff Physical Education Center and the Student Activity and Academic Center in a fiscally responsible manner that maximizes the positive impact on advancing student health and wellness. Collaborating with other university departments in support of student health and wellness.
- Plan, administer, and monitor the department's capital equipment, operations, and personnel budgets, assuring decisions promote a full commitment to increased diversity in student involvement with athletics, gender equity, and successful athletics experiences by all students who participate.
- Build and maintain relationships with the University Athletic Association and the NCAA Division III and ensures compliance with the procedures, rules, and regulations of those organizations.
- Monitor Title IX compliance.
- Consult with student-athletes, students, and student government leaders to ensure that the athletic and recreation programs meet the needs of these constituencies.
- Develop and monitor creative fundraising efforts to appropriate external groups, including but not limited to faculty, staff, students, alumni, parents, and civic organizations, to enhance financial support for the athletic and recreation programs.

- Direct and approve the development and implementation of sustainable marketing programs to educate and inform target audiences.
- Ensure the staffing needs of the department are met by interviewing and hiring employees, evaluating and providing employee feedback, and resolving staffing issues to manage the workload effectively.
- Organize and monitor the recruitment efforts of the coaching staff to ensure enrollment of diverse student-athletes. Develop short-term and long-term plans for recruitment efforts and attend recruiting events.
- Establish and administer policies, procedures, and related forms in accordance with state, federal, and organizational guidelines.
- Keep abreast of regulatory changes and ensure compliance with requirements by reviewing all relevant documents and determining impact of changes on programs.
- Ensure the preparation and submission of operational and statistical reports for management and regulatory agencies.
- Maintain professional development by participating in educational programs and professional organizations.
- Plan, supervise, and evaluate construction and capital improvement projects as required.
- Approves playing schedules for all varsity athletic teams.
- Performs related responsibilities as required.

Qualifications for the Position

- A bachelor's degree in a related field is required; a master's degree is preferred.
- Ten years of experience in university or college sports programs, of which two years must be in a managerial or supervisory capacity, is required.
- Experience in fundraising and revenue generation is preferred.
- Experience creating and implementing metrics as it relates to successful programming and facility utilization is preferred.
- A working knowledge of hosting NCAA championships and/or other major sports events is preferred.

Application Process

Emory University invites applications, letters of nomination, or expressions of interest for the position of Assistant Vice President and Clyde Partin Sr. Director of Athletics to be submitted to the search firm assisting the University. Confidential review of materials will begin immediately and continue until the appointment is made. For full consideration, application materials should be submitted at Parker Executive Search's [website](#) by September 22, 2020. For additional information please contact:

Daniel Parker, Vice President and Managing Director

Grant Higgison, Principal

Parker Executive Search

770-804-1996 ext. 118

ghiggison@parkersearch.com

Emory University encourages and gives full consideration to all applicants for admission, financial aid, and employment. The University does not discriminate in access to, or treatment or employment in, its programs and activities on the basis of race, color, age, religion, gender, sexual orientation, gender identity or expression, national origin, veteran status, disability or genetic information.