GOAL 1: SOCIAL JUSTICE EDUCATION WILL HAVE A POSITIVE AND CLEAR ORGANIZATIONAL IDENTITY WITHIN THE EMORY COMMUNITY.

Objective 1.1: Determine departmental foundation and purpose.
   A. Create departmental mission.
      Target date for completion: November 2017
   B. Create departmental vision.
      Target date for completion: November 2017
   C. Establish departmental advisory committee.
      Target date for completion: May 2018

Objective 1.2: Develop departmental communication strategy.
   A. Conduct listening tour with ECL partners.
      Target date for completion: September 2017
   B. Purchase departmental promotional materials.
      Target date for completion: September 2017
   C. Launch departmental website.
      Target date for completion: January 2018
   D. Create departmental informational literature.
      Target date for completion: September 2018

Objective 1.3: Implement departmental stakeholder engagement strategy & planning cycle.
   A. Conduct listening tour with ECL partners.
      Target date for completion: September 2017.
   B. Design departmental planning cycle.
      Target date for completion: May 2018
   C. Establish departmental advisory committee.
      Target date for completion: May 2018
D. Establish faculty committee of thought leaders.
   Target date for completion: May 2018

E. Establish staff committee for framework design and planning.
   Target date for completion: August 2018

F. Establish feedback and communication structures for advisory, faculty, & staff committees.
   Target date for completion: August 2018
GOAL 2: SOCIAL JUSTICE IS INTEGRATED INTO ALL OPERATIONS OF EMORY CAMPUS LIFE.

Objective 2.1: Identify department specific needs and goals.

A. Conduct listening tour with ECL partners.
   Target date for completion: September 2017

B. Survey current capacity building & training offerings within ECL.
   Target date for completion: January 2019

C. Review feedback with ECL partners & SJE advisory committee.
   Target date for completion: May 2019

Objective 2.2: Implement departmental stakeholder engagement strategy.

A. Conduct listening tour with ECL partners.
   Target date for completion: September 2017.

B. Design departmental planning cycle.
   Target date for completion: May 2018

C. Establish departmental advisory committee.
   Target date for completion: May 2018

D. Establish faculty committee of thought leaders.
   Target date for completion: May 2018

E. Establish staff planning committee.
   Target date for completion: August 2018

F. Establish feedback and communication structures for advisory, faculty, & staff committees.
   Target date for completion: August 2018

Objective 2.3: Implement Campus Life staff capacity development series.

A. Conduct listening tour with ECL partners.
   Target date for completion: September 2017

B. Determine outcomes for ECL staff.
   Target date for completion: May 2018

C. Develop sessions to meet identified outcomes.
   Target date for completion: September 2018
D. Pilot sessions with ECL staff.
   Target date for completion: May 2019
GOAL 3: ALL EMORY STUDENTS ENGAGE IN DIALOGUE RELATED TO SOCIAL JUSTICE.

Objective 3.1: Draft student learning outcomes for baseline and beyond.

A. Conduct student listening sessions.
   Target date for completion: May 2018

B. Conduct student listening sessions.
   Target date for completion: May 2018

C. Review feedback with ECL partners & SJE advisory committee.
   Target date for completion: April 2019

Objective 3.2: Identify population specific interventions.

A. Conduct student listening sessions.
   Target date for completion: May 2018

B. Pilot sessions with target populations.
   Target date for completion: January 2019

C. Assess opportunities, interests, and strategies for all nine colleges/schools.
   Target date for completion: May 2020

Objective 3.3: Develop a networked menu of capacity building sessions.

A. Survey current capacity building & training offerings within ECL.
   Target date for completion: August 2018

B. Match learning outcomes to current offerings and identify gaps.
   Target date for completion: January 2019

C. Develop sessions to address identified gaps.
   Target date for completion: August 2019

D. Pilot created sessions with target audiences.
   Target date for completion: May 2020