Sorority and Fraternity Life

**GOAL 1:** CONTINUE TO ENGAGE KEY STAKEHOLDERS (STUDENTS, ALUMNI, ADVISORS, CAMPUS PARTNERS, ETC.) IN DEVELOPING STRATEGIES/INITIATIVES TO SUPPORT THE POSITIVE DEVELOPMENT OF THE SORORITY AND FRATERNITY COMMUNITY.

**Objective 1.1:** Create opportunities for our stakeholders to engage with the Office of Sorority and Fraternity Life’s initiatives and programmatic focus.

- **A.** Continue engaging Greek Alumni as a group providing alumni support and fostering engagement from alumni representing all four governing council.
  
  Target date for completion: Ongoing

- **B.** Increase engagement of our Leadership Council (Four presidents of governing councils) in the planning and implementation processes for our signature programs and initiatives.
  
  Target date for completion: Ongoing

**Update, September 2017:**
We are currently engaged in a strategic planning process with Jenny Troutman that encompasses this objective, so there is no update at this time

**Update, March 2018,**
Since completing our strategic planning and visioning process with Jenny Troutman, OSFL’s focus in this area will include more S/F alumni providing advisory support, increased outreach and communication with alumni, and working collaboratively with students, staff, alumni and headquarters to support the S/F community. These focus areas will allow OSFL to build and strengthen the foundation for strategic partnerships with the aforementioned stakeholders.
GOAL 2: ANALYZE, ASSESS ANF REIMAGINE OUR LEADERSHIP DEVELOPMENT PROGRAM.

Objective 2.1: Engage key partners in the development of a year-round leadership series for new members (replaces OSFL Sorority and Fraternity Leadership Retreat)

A. Develop key outcomes of the curriculum.
   Target date for completion: Summer 207.

A. Work with key ECL offices to incorporate identity-based discussions and leadership philosophies within curriculum.
   Target date for completion: Ongoing.

B. Implement the new member education series.
   Target date for completion: 2017-2018 school year

Update, September, 2017:
The new member education series has begun and is being piloted with 16 participants this semester. Sessions are scheduled for September 13, October 4, November 1 and December 6.

Update, March 2018:
The first cohort of students completed the Emerging & Aspiring Greek Leader Experience in the fall. We have utilized Orgsync to assess the program and will be presenting those to the CL Assessment Team at the end of the academic year. OSFL has also collaborated with SJE to host a forum for Greek students to discuss social justice within their S/F experiences.
GOAL 3: IMPROVE RISK MANAGEMENT EDUCATION OF CHAPTERS AND MEMBERS, SPECIFICALLY IN AREAS ON INTERPERSONAL VIOLENCE, ALCOHOL/DRUG USE, AND SEXUAL ASSAULT.

Objective 3.1: Promote healthy drinking behaviors and increase focus on social event management.

A. Collaborate with OHP, EPD, EIP to develop social event management program (including learning outcomes) at the beginning of each semester.
   Target date for completion: Fall 2017

B. Meet monthly with OHP (Raphael Coleman) to discuss trends/issues within Greek community.
   Target date for completion: Fall 2017.

Update, September 2017:
We are currently engaged in a strategic planning process with Jenny Troutman that encompasses this objective, so there is no update at this time

Update, March 2018:
Through our partnerships with OHP, EIP and EPD, the Office of Sorority & Fraternity Life will continue our work to support efforts to bring awareness to sexual assault, interpersonal violence and drug/alcohol abuse and prevention through:

- OSFL and chapter-led sexual assault and bystander intervention initiatives
- Re-establishing a functional SAFE Greeks Board
- Developing OSFL-led hazing intervention and anti-hazing initiatives, while also collaborating with headquarters partners
**Objective 3.2:** Develop strategies to increase awareness of and eradicate hazing from the new member education process of our chapters.

A. Serve on ECL Hazing Prevention Taskforce to engage other ECL offices in hazing prevention education and strategies.
   Target date for completion: Ongoing.

B. Review the new member process of our IFC chapters to ensure chapters are in compliance with the University’s Anti-hazing policies.
   Target date for completion: Spring 2017.

*Update, September 2017:*
We are currently engaged in a strategic planning process with Jenny Troutman that encompasses this objective, so there is no update at this time

*Update, March 2018:*
OSFL will continue to work collaboratively with campus partners (OHP, EPD), as well as partners at the respective headquarters, to create forums for large scale education of the community specific to hazing prevention.
**Objective 3.3:** Develop and implement a curriculum aimed to increase knowledge and awareness about safer social event planning, risk reduction when serving or consuming alcohol, and ethical decision making to facilitate help seeking behavior. Partnering with OHP to write a sexual assault curriculum module for our OSFL community.

A. Provide support and resources for our student-led SAFE Greeks initiative.  
Target date for completion: Ongoing.

B. Develop programming for chapters to implement to increase knowledge of sexual assault and bystander intervention.  
Target date for completion: Ongoing.

*Update, September, 2017:*  
Party Crashers Social Event Management Program was on September 9th. Assessment has begun.

*Update, March 2018:*  
Assessment for Party Crashers has been synthesize and is ready to present to the CL Assessment Committee. Additionally, OSFL will continue our work with campus partners to develop educational programs specific to bystander invention and its role in situations relative to hazing/interpersonal violence, sexual assault prevention, and drug/alcohol abuse.