



EMORY



HAZING PREVENTION GUIDE

PARENT/GUARDIAN
GUIDE



Office of Health Promotion
Campus Life

Fall 2022

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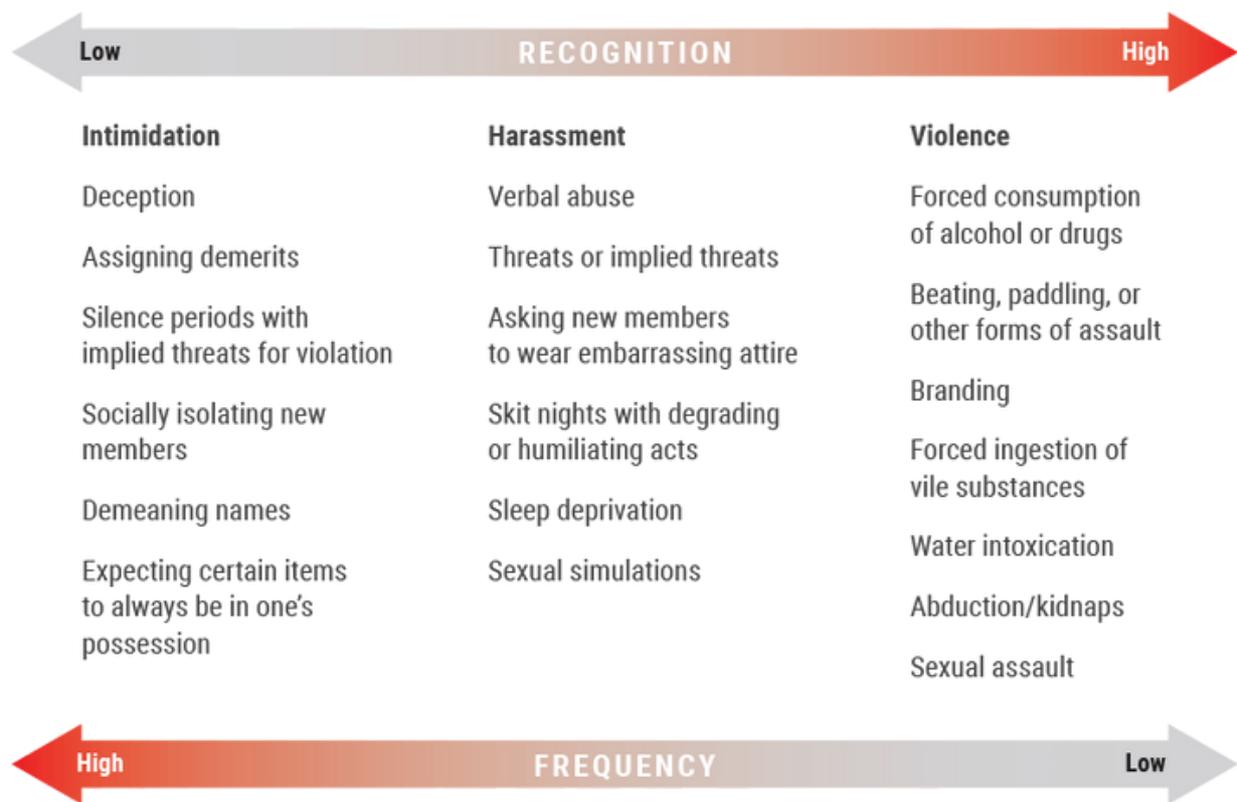


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HAZING DEFINED

Hazing is a broad term encompassing any activity expected of someone joining a group (or to maintain full status in a group) that humiliates, degrades, or risks emotional and/or physical harm, regardless of the person's willingness to participate.

The Spectrum of Hazing Behaviors



Hazing activities reported at Emory: personal service to members, getting tattoos, drinking milk, smoking marijuana, drinking vomit, beating, vomiting on each other, lineups, hell week, eating cat/dog food, carrying items, tobacco use, drinking alcohol, bullying, body shaming/humiliation, sleep deprivation, shaving head.

EMORY CAMPUS POLICY

As defined by Emory campus policy:

Hazing is a broad term encompassing any activity expected of someone joining a group (or to maintain full status in a group) that humiliates, degrades, or risks emotional and/or physical harm, regardless of the person's willingness to participate.

Prohibited behavior may include activities for which the group, team, club, or organization engages in, prospective, active, or new members' physical and mental wellbeing or has no legitimate educational purpose.

<https://campuslife.emory.edu/about/initiatives/hazing/recognize.html>

GEORGIA ANTI-HAZING LAW

The Max Gruver Act

In March 2021, Georgia enacted the “Max Gruver Act” to reduce and prevent hazing rituals in the state’s colleges and universities.

This legislation bans dangerous hazing for school organizations, such as fraternities, sororities, athletic teams, and any other club or a student group living together at Georgia’s public and private colleges and universities, or units of the Technical College System of Georgia.

Those who violate this act may be subject to a misdemeanor, prison, and/or fine.

EDUCATION



Adapted from Cornell University – Hazing Prevention Model (n.d) and Hazing Prevention Framework (Allan, 2018)

The Emory Hazing Prevention Task Force views hazing as a form of interpersonal violence, a public health issue to be addressed holistically and comprehensively with a whole campus approach. Our work in hazing prevention is evidence-based and includes working to engage at the undergraduate level and with graduate schools.



Preventing hazing requires a comprehensive approach involving multiple strategies. Effective prevention requires understanding the complex factors that contribute to hazing. This approach incorporates the social ecological model of addressing hazing through the interplay at the individual level, campus and surrounding community, national organizations, state level, and the broader society.

HAZING PREVENTION EFFORTS

What is Emory doing to prevent hazing on our campus?

Hazing Prevention
Task Force

Planning &
implementing
programs & events
specifically targeting
hazing prevention

Conducting student &
faculty/staff trainings
on hazing prevention

Enforcing Emory
hazing policy and
Georgia Anti-Hazing
Law to all students,
faculty, & staff

SIGNS & SYMPTOMS OF HAZING

- Changes in behavior & communication
- Disrupted patterns of behavior
- Describes activities that would meet the definition of hazing, but refers to them as “traditions” or “initiations”
- Chronic fatigue
- Symptoms of depression
- Friends, roommates, staff, and/or family members express concerns over behavior
- Unusual social media posts

REPORT

If a student has been hazed, have witnessed hazing, or you suspect someone you know has been hazed, you can report your observations privately to Emory officials.

Complete the Emory University
Hazing Reporting Form

<https://campuslife.emory.edu/about/initiatives/hazing/report.html>

If your physical or emotional well-being has been affected by hazing, support and resources are available from university offices, including the Office of Respect. RESPECT Hotline: 470-270-5360

If you are in danger due to a hazing incident and/or need to report a hazing incident in progress please contact Emory Police Department (EPD)
EMERGENCY - 404-727-6111

RESPONSE OPTIONS

If your student has been hazed or has experienced hazing, response options are below.

- Tell your student you are concerned.
- Describe what you have observed (e.g., lack of sleep, changes in your student's mood, energy level, ability to do work).
- Ask your student what activities occurred as part of joining the group.
- If the person describes being hazed, underscore that hazing is wrong and that they do not have to go along with it.
- If you suspect that your student is being hazed but they won't say so, ask if there are things going on that they are not supposed to talk about. If that is the case, it's very likely that the person is being hazed.
- Let your student know that it's okay to withdraw from an organization at any point.
- Offer to support your student and ask how you can be helpful.
- Let your student know what resources are available for support and reporting.

PREVENTION RESOURCES

If you are interested in learning more about hazing prevention, resources are available.

Chelsea Williams
Hazing Prevention Coordinator
chelsea.williams2@emory.edu
404-727-2136

Office of Health Promotion (OHP)
Email: ohp@emory.edu
Phone: 404-727-1000

Student Involvement, Leadership, and
Transitions (SILT)
Email: silt@emory.edu
Phone: 404-727-6169



MEDICAL AMNESTY

Medical amnesty is meant to ensure and protect the health and well-being of undergraduate students at Emory by allowing them to receive necessary medical attention in an alcohol- or drug-related emergency without having a conduct case.

When you notice someone is exhibiting signs and symptoms of alcohol poisoning or drug overdose, such as:

- Irregular breathing
 - Confusion
- Pale, blue or clammy skin
 - Seizures
 - Vomiting
- Unconsciousness

CALL 404.727.6111 OR 911

For more information visit:

<https://conduct.emory.edu/policies/index.html>

SUPPORT RESOURCES

If you or your student have been affected by hazing or are in danger due to hazing, support resources are available.



Emory Police Department (EPD)
EMERGENCY - 404-727-6111



CAPS
404-727-7450
counseling.emory.edu



Office of Respect
RESPECT Hotline: 470-270-5360