Table of contents

3 LANDSCAPE OF HAZING
4 RECOGNIZE
5 PREVENT
6 POSITIVE TEAM BUILDING ACTIVITIES
7 REPORT
8 SUPPORT RESOURCES
9 SUPPORTING THOSE HAZED
10 PREVENTION RESOURCES
11 MEDICAL AMNESTY
12 SIGNIFICANCE OF HAZING PREVENTION
LANDSCAPE OF HAZING

Facts & Statistics

Hazing occurs in a variety of contexts including sports teams, club sports, sorority and fraternity life, honor societies, student organizations, and more.

Forced alcohol consumption, humiliation, isolation, sleep deprivation, and sexual acts are examples of hazing common across all types of student groups.

Nine out of ten students who have experienced hazing behavior in college do not consider themselves to have been hazed.
RECOGNIZE

Hazing is a broad term encompassing any activity expected of someone joining a group (or to maintain full status in a group) that humiliates, degrades, or risks emotional and/or physical harm, regardless of the person's willingness to participate.

The Spectrum of Hazing Behaviors

<table>
<thead>
<tr>
<th>Low</th>
<th>RECOGNITION</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intimidation</td>
<td>Harassment</td>
<td>Violence</td>
</tr>
<tr>
<td>Deception</td>
<td>Verbal abuse</td>
<td>Forced consumption of alcohol or drugs</td>
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<tr>
<td>Assigning demerits</td>
<td>Threats or implied threats</td>
<td>Beating, paddling, or other forms of assault</td>
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<td>Silence periods with implied threats for violation</td>
<td>Asking new members to wear embarrassing attire</td>
<td>Branding</td>
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<tr>
<td>Socially isolating new members</td>
<td>Skit nights with degrading or humiliating acts</td>
<td>Forced ingestion of vile substances</td>
</tr>
<tr>
<td>Demeaning names</td>
<td>Sleep deprivation</td>
<td>Water intoxication</td>
</tr>
<tr>
<td>Expecting certain items to always be in one's possession</td>
<td>Sexual simulations</td>
<td>Abduction/kidnaps</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sexual assault</td>
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</tbody>
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Hazing activities reported at Emory: personal service to members, getting tattoos, drinking milk, smoking marijuana, drinking vomit, beating, vomiting on each other, lineups, hell week, eating cat/dog food, carrying items, tobacco use, drinking alcohol, bullying, body shaming/humiliation, sleep deprivation, shaving head.
Your Role in Preventing Hazing

Leading in a positive, inclusive, and ethical way is a major component to prevent hazing.

Ethical leadership: A form of leadership in which individuals demonstrate conduct for the common good that is acceptable and appropriate in every area of their life.

Characteristics of Ethical Leadership

- Lead by example
- Hold yourself accountable
- Let your values be your guide
- Communicate effectively
- Raise awareness
How can you or your group prevent hazing at Emory?

**PARTICIPATE IN POSITIVE TEAM BUILDING ACTIVITIES!**

Participating in positive team building activities is a great way to foster unity, develop problem-solving abilities & leadership skills, instill a sense of membership, promote scholarship, build awareness of history, & aid career goals.

Positive team building activities to incorporate *instead* of hazing: community service events, peer mentor program, movie or game nights, hiking, bowling, bonfires, mini golf, laser tag, & more.
If you have been hazed, have witnessed hazing, or suspect that someone you know has been hazed, you can report your observations privately to Emory officials.

Complete the Emory University Hazing Reporting Form

https://campuslife.emory.edu/about/initiatives/hazing/report.html

If your physical or emotional well-being has been affected by hazing, support and resources are available from university offices, including the Office of Respect. RESPECT Hotline: 470-270-5360

If you are in danger due to a hazing incident and/or need to report a hazing incident in progress please contact Emory Police Department (EPD) EMERGENCY - 404-727-6111
If you have been affected by hazing or are in danger due to hazing, support resources are available.

Emory Police Department (EPD)  
EMERGENCY - 404-727-6111

CAPS  
404-727-7450  
counseling.emory.edu

Office of Respect  
RESPECT Hotline: 470-270-5360
SUPPORTING THOSE HAZED

SUPPORTING THOSE WHO HAVE EXPERIENCED HAZING IS ESSENTIAL. SUPPORT OPTIONS ARE LISTED BELOW.

Express your concerns.

Describe what you have observed (signs & symptoms of hazing such as lack of sleep, change in mood, etc.)

Let that person know that it is okay to withdraw from an organization at any point.

Offer to support the person and ask how you can be helpful.

Stay connected; allowing that person to maintain ties outside the organization will help them think more clearly about available options & resources.

Be willing to approach University staff for advice or to report hazing activity.
PREVENTION RESOURCES

If you are interested in learning more about hazing prevention, resources are available.

Chelsea Williams
Hazing Prevention Coordinator
chelsea.williams2@emory.edu
404-727-2136

Office of Health Promotion (OHP)
Email: ohp@emory.edu
Phone: 404-727-1000

Student Involvement, Leadership, and Transitions (SILT)
Email: silt@emory.edu
Phone: 404-727-6169
MEDICAL AMNESTY

Medical amnesty is meant to ensure and protect the health and well-being of undergraduate students at Emory by allowing them to receive necessary medical attention in an alcohol- or drug-related emergency without having a conduct case.

When you notice someone is exhibiting signs and symptoms of alcohol poisoning or drug overdose, such as:
- Irregular breathing
- Confusion
- Pale, blue or clammy skin
- Seizures
- Vomiting
- Unconsciousness

CALL 404.727.6111 OR 911

For more information visit: https://conduct.emory.edu/policies/index.html
As a student at Emory University, it is important to recognize, prevent, and report hazing and hazing activities. Creating a healthy and safe community for yourself and your peers helps empower others to do the same within their organizations, schools, and communities.