



Emory Compact Response Team Member Description

The Emory Compact outlines the health and safety expectations that are required to either reside or attend classes or activities on campus. The goal of the Emory Compact is to provide a set of guidelines for all community members to understand the collective responsibility of adhering to them. The Emory Compact Response Team (ECRT) is comprised of staff and faculty volunteers who will guide our community members in understanding the Community Compact. Members will be responsible for conducting student meetings when there has been a referral of concern of non-adherence of the Emory Compact expectations by individual students or a student organization.

Responsibilities:

- Be available to respond quickly to referrals, usually within 24-48 hours
- Coordinate time to meet with students assigned to member by chair
- ECRT member asks questions of student to gain the “why” behind their behavior, determine if support or resources are needed, and share education and/or resources about how to adhere to expectations in future. Sanctions /outcomes associated with non-adherence may be assigned.
- Provide accurate and thorough follow up documentation in central database (Advocate)

Expectations:

- Commitment to provide a student-centered and fair meeting experience for each student
- Ability to build rapport while balancing the need to address concerns of the student’s non-adherence to the Emory Compact expectations
- Ability to listen to information and synthesize the information to determine if follow up questions are needed
- Demonstrate impartiality throughout process
- Awareness of access to university resources such as face coverings or other personal protection equipment (PPE) for student future use
- Attend training coordinated by chair(s)

Time commitment:

Due to the nature and time sensitivity needed to address concerns of non-adherence of the Emory Compact expectations, ECRT members reviewers will need to have moderate flexibility within their schedules to assist with completing the meeting in a timely manner. Most ECRT members will be expected to meet with the student (virtually) within 48 hours of the student being contacted. On average, individual meetings will take 1.5 hours total (30 minutes for the meeting and 60 minutes for preparation and follow up). Members scheduled to engage with panel review meetings will need to be available for 2-3 hours.

Training:

The training will include foundational information regarding the Emory Compact expectations, accountability process, questioning skills, and case study exercise. The ECRT Chair is currently working to confirm logistics of the training for ECRT members. The training will be 60-90 minutes conducted using Zoom.

Sign up to volunteer: For questions or to join the team, contact ECRT Chair, Julia Thompson at Julia.thompson@emory.edu