

## Important update to COVID vaccine policy

From Mekeshua L. North  
Director of Human Resources, Staff Development, and Training  
November 10, 2021

As you are aware from the email to all staff sent October 14, 2021, the COVID vaccine policy has been updated and revised. **By December 8, 2021**, all faculty, staff and students must be fully vaccinated and upload their vaccination documentation, or have a validated medical or religious exemption approved. This applies to all faculty, staff, and students regardless of work/study location (on campus OR remote).

All exemption requests are thoroughly reviewed and **must be approved prior to this deadline**. Those employees seeking an exemption for either a medical or religious reason must submit an exemption application as soon as possible so the application can be processed and the applicant can receive a decision well in advance of the December 8 deadline. Employees requesting an exemption must complete either a medical or religious exemption form located on the HR website [here](#).

Any faculty or staff member who previously completed any Covid-19 exemption form must complete this new form to remain compliant. **The previous attestation form no longer meets the current policy requirements**. Those seeking an exemption are encouraged to start the process immediately to ensure compliance by the December 8 mandatory deadline. If you have any questions or need assistance with the exemption process, please contact me immediately at [mekeshua.l.north@emory.edu](mailto:mekeshua.l.north@emory.edu).

To learn more, visit the [Emory HR site](#).